Selection process for the post of Assistant Professors in
Faculty of Engineering & Architecture

1. As per the JNVU ordinance 317(4), the qualification for recruitment of Assistant Professor are as follows: "BE / B Tech and ME / M Tech in **relevant branch** with First Class or equivalent either in BE / B Tech or ME / M Tech." The meaning of **relevant branch** will be as per AICTE gazette dated 28 April 2017.

2. AICTE gazette notification 2010 has specified weightages for Selection Committees to be considered along with other specified eligibility qualifications stipulated in the Regulations as reproduced below:

Assistant Professor / equivalent cadres (Stage I)	
Selection Committee criteria / weightages (Total Weightages 100)	(a) Academic Record and Research Performance (50%), (b) Assessment of Domain Knowledge and Teaching Skills (30%), (c) Interview performance (20%)

3. Accordingly the written test is to be organized irrespective of number of application received for the assessment of candidate under Domain knowledge as recommended by AICTE. Written test will be organized for **Screening of candidates as well as score for assessment in Domain Knowledge**. Therefore, written test will be screening cum assessment test.

4. Medium of written test should be in English only being the medium of teaching and examination for Engineering Courses

5. Written test will be based on multiple choice questions having 100 questions, each of mark 1 (one) and Maximum marks for written test will be 100.

6. Negative marking will be done, with ¼ mark to be deducted for each wrong question.

7. Publication of answer sheets of written test will be there and calling & removal of objections, if any.

8. Merit list be prepared according to the marks obtained in the written test for respective departments for screen of candidates to be called for interview and the marks obtained by the screened candidates called for interview, will be taken and normalized out of 25 marks for adding them in preparation of final merit list.

9. Marks obtained in written test along with merit list will be displayed on university website after final result.

10. As per requirement, candidates will be short listed from top of merit list to issue interview call letters. Candidates will be called for the interview in the ratio of 1:10 (10 candidates for 1 post), merit list will be prepared by adding

marks obtained as per para 15 of S.No. 1 and S.No. 2 (i.e., Academic Record and Research Performance and Assessment of Domain knowledge).

11. For 50% weightage of academic records and research performance, following weightage of marks and procedure is recommended:

.No.	Academic standard	Max. Marks for a given academic standard	Marks to be awarded for the percentage marks obtained in a given academic standards				
	Academic Record						
			If Marks obtained Less than 60%	If Marks obtained more than or equal to 60 % and less than 70 %	If Marks obtained More than or equal to 70 %	If name in merit list (with minimum of 70%)	Deduct the following marks if passed in more than one attempt / any ATKT
1	Secondary	**2**	0	1	1.5	2	(-) 0.5
2	Senior Secondary	**3**	0	2	2.5	3	(-) 0.5
3	Graduation (B.E. / B. Tech)	**15**	6	11	13	15	(-) 3.0
4	Post Graduation (M.E. / M. Tech)	**18**	7	14	16	18	(-) 4.0
5	Gate Qualified	**2**					
	Research Performance						
6	Ph.D.	**4**	4 marks for Ph.D. degree awarded				
7	Research paper in reputed / recognized journal having ISBN / ISSN number	**6** (cumulative total of all will be max. 6)	1.0 marks for each publication,				
	Research paper published in peer reviewed / refereed International Journal		1.5 marks for each publication.				
	Research paper in seminar / conference as full paper (Abstracts not to be included)		1.0 marks for each International publication / conference. 0.5 marks for each national publication / conference				
	Text or reference book published by International publisher with an established peer review system		3 marks for sole author 1 mark per chapter in an edit book				

	Subjects Books by National level publishers/State and Central Publications with ISBN/ISSN numbers		1.5 marks for sole author 0.5 mark per chapter in an edit book
	Subject Books by Other local publishers with ISBN/ISSN number		0.5 marks for sole author 0.1 mark per chapter in an edit book
	Max. Marks	**50**	

12. Publications 'under submission' or submitted to referees will not be considered towards calculation of points for publication criteria.

13. For teaching skills, the selection committee, at the time of interview will evaluate the candidate out of 5 marks. Candidate will be asked to give presentation on discipline relevant topic.

14. The selection committee will take the interview of screened candidates and evaluate them out of 20 marks maximum.

15. Following will be the pattern for calculating overall score of a candidate and preparing the final merit list based on the overall score obtained:

S.No.	Description	Maximum Marks	Marks Obtained
1	Academic Record and Research Performance (As described in point No. 11)	50	
2	Assessment of Domain Knowledge (As described in point No. 8)	25	
3	Teaching Skill (As described in point No. 13)	5	
4	Interview Performance Marks (As described in point No. 14)	20	
	TOTAL	**100**	

16. Marks obtained by a candidate will be calculated up to second decimal place in all calculations. Third decimal place, if any, will be rounded to the nearest second decimal place.

17. As per AICTE gazette notification for selection process of Assistant Professor, weightage of (a) Academic Record and Research Performance and (b) Assessment of Domain Knowledge, is to be calculated. Hence, a **signed copy / signed printout** of application form, all academic record and research

performance is to be submitted by the candidate as mentioned in the advertisement.

18. The reservation for applicants from OBC (non-creamy layer), SC, ST, and Persons with Disability (PwD) categories will be applicable as per state policy norms. Applicants seeking reservation benefits available for SC / ST / OBC / PwD categories must upload the necessary documents justifying the claim of respective reservation as per State Govt. lists / rules / norms. The certificate uploaded should be in the format prescribed by the State Government. In case the applicant wants to claim benefits under the PwD category, the applicant's relevant disability should not be less than as prescribed by the state government. Proof to this effect in the form of a valid Disability Certificate must be uploaded with the application. Applicants applying for the post(s) reserved for OBC must upload certificate of OBC (non-creamy layer) in the prescribed form issued by Competent Authority. The certificate should be in accordance with instructions issued by the state Government in this respect from time to time. Applicants should ascertain that they belong to the reserve categories (caste) enlisted in the state government list. If the relevant certificates for respective reserved categories are not uploaded with the application, the application shall be rejected and no appeal against its rejection will be entertained.

19. **All the relevant documents should be upload during the filling of application forms and same should be submitted in signed hard copy. No document will be entertained after the due date for submission of hard copy of application form and all relevant documents.**

20. Admission cards for written test will be issued to eligible candidates.

21. Written test centre will be in Jodhpur only.

22. Consequent upon adoption of self-certification provisions as required by the Govt., the College shall process the applications entirely on the basis of information / documents uploaded with the application and signed hard copy submitted. In case the information / documents are found to be false / incorrect by way of omission or commission, the responsibility shall lie solely with the applicant and the applicant shall be liable for action as per law. The shortlisted candidates called for interview should report along with all the testimonials / certificates in original along with photo ID. A set of photocopies of certificates / testimonials with respect to the qualifications and experience indicated in the online application form, duly certified by the applicant should be submitted at the time of interview.

23. Applicants serving in Government / Public Sector Undertakings (including Boards / Autonomous Bodies) are required to submit 'No Objection Certificate' from the employer, at the time of interview, if not uploaded with the online application earlier.

24. Applicants must NOT furnish any particulars that are false, fabricated or tampered with, or suppress any material / information while submitting the online application and uploading self-certified copies / testimonials.

Subject to Approval

25. The number / category of posts advertised may vary, and the University reserves the right not to fill up some or all the posts advertised.

26. Any consequential vacancies arising at the time of Interview may also be filled up from the available shortlisted candidates.

27. The selected candidates will be required to teach any paper/s of the Department in which he/she is appointed.

28. The University shall verify the documents submitted and antecedents of the applicant at the time of appointment or anytime during the tenure of the service. In case it is found that the information / documents submitted by the candidate are false or that the candidate has suppressed relevant information, the service of the candidate shall be terminated without prejudice to any other action initiated by the University.

29. In case of any inadvertent mistake in the process of selection, which may be detected at any stage, including after the issuing of an appointment letter, the University reserves the right to modify / withdraw / cancel any communication made to the applicant.

30. In case of any dispute / ambiguity that may occur in the process of selection, the decision of the University shall be final. Applicants are advised to satisfy themselves before applying that they possess the essential qualifications laid down in the advertisement.

31. No TA / DA shall be paid to candidates for attending the interview.

32. Any addendum / corrigendum shall be posted only on the University website. It shall be the responsibility of the Candidates to monitor the same.

33. Conversion table for Grade point to equivalent Percentage as recommended by AICTE.

5. If a class/ division is not awarded, minimum of 60% marks in aggregate shall be considered equivalent to first class/ division. If a Grade Point System is adopted the CGPA will be converted into equivalent marks as below.

Grade Point	Equivalent Percentage
6.25	55 %
6.75	60 %
7.25	65 %
7.75	70 %
8.25	75 %